

**AMENDMENT TO
SUPERINTENDENT'S EMPLOYMENT AGREEMENT**

The Governing Board of the Lodi Unified School District ("District") hereby amends the existing Employment Contract of Superintendent Neil Young, as adopted on July 11, 2023, with the amendments to be effective July 1, 2023, as follows:

2. COMPENSATION

2.1 Base Salary

District shall pay Superintendent an annual base salary of Two Hundred Ninety Thousand Dollars (\$290,000). Salary shall be payable on the last day of each month in installments of one-twelfth (1/12) of the annual salary rate for services rendered during the preceding month. Payment shall be on a pro-rata basis for any partial year/month. Superintendent's base salary shall be increased by Ten Thousand Dollars (\$10,000) upon his completion of an Ed. Doctorate. This base salary shall be increased by 5% retroactive to July 1, 2023 (the same percentage increase as provided to all other District employees).

FOR THE BOARD OF EDUCATION OF THE LODI UNIFIED SCHOOL DISTRICT

Gary Knackstedt (Board President)

Rommel Bal (Board Vice President)

Sherry Alexander (Board Clerk)

Susan MacFarlane

Jeff Stroh

Courtney Porter

Joe Nava

I HEREBY ACCEPT this Amendment to my employment contract and agree to comply with the conditions thereof and to fulfill all of the duties of employment as Superintendent of the Lodi Unified School District.

Neil Young, Superintendent
Lodi Unified School District

Date: _____