PROPOSED CONTRACT RE-OPENERS from the LODI UNIFIED SCHOOL DISTRICT to the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION for the 2024-2025 Bargaining Year

The Lodi Unified School District (District) and the California School Employees Association (CSEA) are parties to a collective bargaining agreement which expires June 30, 2026. Pursuant to California Government Code section 3547, the District presents 2024-2025 bargaining re-openers as set forth below. Unless noted for change below, the terms of the Collective Bargaining Agreement shall be those of the agreement which expires on June 30, 2026.

| ARTICLE | TITLE | DISTRICT'S INTEREST |
|---------|--------------------------------|--|
| VIII | Pay and Allowances | An appropriate adjustment to compensation (plus or minus) in light of state provided K-12 funding. |
| X | Health and Welfare Benefits | An appropriate adjustment to compensation (plus or minus) in light of state provided K-12 funding. |