## PROPOSED CONTRACT RE-OPENERS from the LODI UNIFIED SCHOOL DISTRICT to the LODI EDUCATION ASSOCIATION for the 2024-2025 Bargaining Year

The Lodi Unified School District (District) and the Lodi Education Association (LEA) are parties to a collective bargaining agreement which will expire June 30, 2026. Pursuant to California Government Code section 3547, the District presents 2024-2025 bargaining re-openers as set forth below. Unless noted for change below, the terms of the Collective Bargaining Agreement shall be those of the agreement which will expire on June 30, 2026.

ARTICLE	TITLE	DISTRICT'S INTEREST
III	Salary and Compensation	An appropriate adjustment to compensation (plus or minus) in light of state provided K-12 funding.
IV	Employee Benefits	An appropriate adjustment to compensation (plus or minus) in light of state provided K-12 funding.
IX	Work Days	To be reviewed and modified, as appropriate, in light of educational needs and state provided K-12 funding.