

# LODI UNIFIED SCHOOL DISTRICT

Policy 4127

4227

**REVISION**

**Personnel**

4327

## **Temporary Athletic Team Coaches**

The Board of Education desires to employ highly qualified coaches for the district's sports programs and to the success of students and interscholastic athletic programs in order to enhance the knowledge, skills, motivation, and safety of student athletes.

The Superintendent or designee may employ a certificated or non-certificated employee, other than a substitute employee, to supervise or instruct interscholastic athletic activities as a temporary employee in a limited assignment capacity.

**Interscholastic athletic activities include any activities in which student teams participate in interscholastic competition.**

When hiring a person to fill a position as a temporary athletic team coach, the position shall first be made available to qualified certificated teachers currently employed by the district.

All coaches shall be subject to **applicable law**, Board policies and ~~administrative~~ rules, and California Interscholastic Federation (CIF) bylaws and codes of ethical conduct.

Non-certificated coaches have no authority to give grades to students.

## **Qualifications**

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and district standards. These criteria shall ensure that coaches possess an appropriate level of competence, knowledge, and skill.

Any non-certificated employee or volunteer who works with students in a district-sponsored interscholastic athletic program shall, prior to beginning ~~his/her the~~ **individuals** duties, **submit to the Superintendent or designee either an Activity Supervisor Clearance Certificate issued by the Commission on Teacher Credentialing obtain or** a Department of Justice and Federal Bureau of Investigation criminal background **clearance** ~~check through the district.~~

Following the selection of a temporary athletic team coach, the Superintendent or designee shall certify to the Board, at the next regular Board meeting or within 30 days, whichever is sooner, that the coach meets the qualifications and competencies required by 5 CCR 5593. By April 1 of each year, the Board shall certify to the State Board of Education that the provisions of 5 CCR 5593 have been met.

~~An individual who possesses a current Activity Supervisor Clearance Certificate from the Commission on Teacher Credentialing, issued prior to July 9, 2010, shall have satisfied the district requirements for the criminal background check.~~

In addition, the Superintendent or designee shall regularly report to the Board regarding the extent to which the district's coaches have completed the trainings required by law, including those required pursuant to Education Code 33479.6, 35179.1, and 49032, and by district policy.

Legal References: EDUCATION CODE  
33479-33479.9 The Eric Parades Sudden Cardiac Arrest Prevention Act  
35179-35179.7 Interscholastic athletics  
44010 Sex Offense  
44011 Controlled substance offense  
44332-44332.5 Temporary certificates  
44424 Conviction of a crime  
44808 Liability when students are not on school property  
44919 Classification of temporary employees  
45125.01 Interagency agreements for criminal record information  
45347 Instructional aides subject to requirements for classified staff  
46349 Use of volunteers to supervise or instruct students  
49024 Activity Supervisor Clearance Certificate  
49030-49033 Performance-enhancing substances  
49406 Examination for tuberculosis  
CODE OF REGULATIONS, TITLE 5  
5531 Supervision of extracurricular activities of pupils  
5590-5596 Duties of temporary athletic team coaches  
COURT DECISIONS  
CTA v. Rialto Unified School District (1997) 14 Cal. 4th 627  
San Jose Teachers Association, CTA, NEA v. Barozzi (1991) 230 Cal. App. 3d 1376

MANAGEMENT RESOURCES:

CSBA PUBLICATIONS

Steroids and Students: What Boards Need to Know, Policy Brief, July 2005

A School Board Member's Guide to CIF and Interscholastic Sports, 1997

CALIFORNIA INTERSCHOLASTIC FEDERATION  
PUBLICATIONS

Pursuing Victory with Honor, 1999

Policy

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