

## LODI UNIFIED SCHOOL DISTRICT

### **Eliminate Policy \_ doesn't exist in GAMUT Personnel**

Policy 4015

#### **Injury and Illness Prevention Program**

The personal safety and health of each employee is a primary concern of the Lodi Unified School District Board of Education.

The Board believes that safety is every employee's responsibility. Employees at every level have a special obligation to examine everything they do with a consciousness which ensures that safety is not compromised. In fact, safe performance of duties is an integral part of overall job performance. The Board expects all employees to use safe work practices and to immediately report and correct any unsafe conditions which may occur. Supervisors shall constantly promote safety through education, training and enforcement. Supervisors shall correct unsafe work practices and conditions and shall ensure that equipment is maintained in compliance with standards prescribed by federal, state, and local laws and regulations.

The Superintendent or designee shall ensure that the district's written Injury and Illness Prevention Program is properly maintained and implemented in accordance with the law. The objectives of the Injury and Illness Prevention Program are to develop a strong management commitment to, and involvement in, safety; to identify workplace hazards; to correct unsafe conditions in a timely manner; to investigate occupational injury or illness; to increase communication and interaction among workers, supervisors, and managers regarding safety matters; to provide effective training and follow-up instruction; and to promote the concept of accountability for activities related to employee safety and health, and to ensure employee compliance with the Program.

Legal References: CALIFORNIA EDUCATION CODE  
32000-32066 Safety: public and private institutions  
32200-32224 Safety: public institutions  
CALIFORNIA LABOR CODE  
6305 Occupational safety and health standards; special order  
6310 Retaliation for filing complaint prohibited  
6401.1 Injury prevention programs  
CALIFORNIA CODE OF REGULATIONS, TITLE 8  
3203 Injury and Illness Prevention Program

Policy  
adopted: 10/15/91