

LODI UNIFIED SCHOOL DISTRICT

Policy 4015.2

REVISION

Personnel

Exposure Control Plan for Bloodborne Pathogens

As part of its commitment to provide a safe and healthy work environment, the Board of Education recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus and human immunodeficiency virus (HIV). ~~The Superintendent or designee shall meet state and federal standards for dealing with bloodborne pathogens and other potentially infectious materials in the worksite. The Superintendent or designee shall establish a written Exposure Control Plan in accordance with state and federal standards~~ **for dealing with potentially infectious materials in the work place.** ~~designed to protect employees from possible infection due to contact with bloodborne pathogens, including but not limited hepatitis B virus, hepatitis C virus and human immunodeficiency virus (HIV).~~

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7, and 8 CCR 3203.

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's Exposure Control Plan, employees having occupational exposure shall be offered the hepatitis B vaccination.

~~The Superintendent or designee may exempt designated first aid providers from pre-exposure hepatitis B vaccination under the conditions specified by state regulations.~~

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

Legal References: LABOR CODE
142.3 Authority of Cal/OSHA to adopt standards
144.7 Requirement to amend standards
6401.7 Injury and Illness prevention program
Gov. Code 3543.2 Scope of representation
FEDERAL REFERENCE
29 CFR 1910.1030 Bloodborne pathogens
CALIFORNIA CODE OF REGULATIONS, TITLE 8
3204 Access to employee exposure and medical records
5193 California bloodborne pathogens standard
~~CODE OF FEDERAL REGULATIONS, TITLE 29~~
~~1910.1030 OSHA bloodborne pathogens standards~~
MANAGEMENT RESOURCES:
CDE PROGRAM ADVISORIES
1016.89 Guidelines for Informing School Employees about Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS/HIV Infections and Policies for Dealing with HIV-Infected Persons in School Settings
WEB SITES
OSHA: <http://www.osha.gov>
Cal/OSHA: http://www.dir.ca.gov/occupational_safety.html
Centers for Disease Control and Prevention:
<http://www.cdc.gov>

Policy

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